



**LEAD SAN DIEGO**

A catalyst for leadership

**Biographies  
Law & Society Seminar  
March 19, 2009**

**Undersheriff William Gore**  
County of San Diego Sheriff's Department

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*Undersheriff Bill Gore is second in command of the San Diego County Sheriff's Department and was appointed Undersheriff by Sheriff Kolender on December 15, 2005. He oversees the day-to-day operations of the department's 4,000 employees and an annual budget over \$550 million.*

*Undersheriff Gore served as Assistant Sheriff of the department's Law Enforcement Services Bureau. He led the department's initiative to address Indian Gaming, expanded the Sheriff's air operations to include two fire-fighting helicopters, and created the multi-agency Terrorism Early Warning Group (TEW).*

*Undersheriff Gore's law enforcement career spans nearly 40 years. He spent 32 years in the FBI, where he rose to the level of Assistant Director. He served as Special Agent in Charge (SAC) of the Seattle and San Diego Field Divisions, where he implemented the FBI Cyber Crime Squad and Joint Terrorism Task Force. He played a significant role in establishing the San Diego Regional Computer Forensics Laboratory, the first of its kind in the United States.*

*After retiring from the FBI and prior to joining the San Diego County Sheriff's Department, he served as Special Advisor and Chief Investigator to the San Diego County District Attorney.*

*Undersheriff Gore is a member of the San Diego County Police Chiefs and Sheriffs Association, board member of the San Diego Crime Victims Fund, and a member of the San Diego Rotary Club. He has been the recipient of numerous awards and commendations including the Arthur E. Hughes Career Achievement Award from his alma mater, University of San Diego (2002). He was selected as "Headliner of the Year" by the San Diego Press Club (2001). President Clinton designated him as a Meritorious Executive in Senior Executive Service (2000).*

*Undersheriff Gore, a San Diego native, holds a Master's degree in Public Administration from Seattle University and a Bachelor of Arts in Public Administration from University of San Diego. He serves on the Program Advisory Council for LEAD San Diego.*

*Gore's family is rich in law enforcement experience. His father and older brother were a part of the San Diego Police Department, his middle brother was a San Diego County Deputy Sheriff. His wife was one of the first female FBI agents in the United States. Undersheriff Gore and his wife, Natalie, have one son.*

**Commander Lori Bird ('08)**  
County of San Diego Sheriff's Department

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*Commander Lori Bird joined the San Diego County Sheriff's Department in 1978. She is assigned to the Detention Services Bureau. Bird has served as a training officer, Sergeant, Lieutenant and Captain in both the Law Enforcement and Detention Services bureaus.*

*Commander Bird holds a Masters in Business Administration (MBA) from Redlands University and a Bachelor of Arts in Public Administration from San Diego State University. She is a graduate of the 190th session of the FBI National Academy, Senior Management Institute for Police, and LEAD San Diego ('08). She holds advanced, supervisory and management certificates from the Police Officer Standards and Training Academy. She is a Certified Jail Manager through the American Jail Association.*

**Richard M. Conklin, LCSW**  
Detentions Chief Mental Health Clinician  
County of San Diego Sheriff's Department

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*A graduate of SDSU School of Social Work, Richard Conklin administered mental health programs for Children's Hospital for 20 years. He served as Chief of Social Work for UCSD's Child & Adolescent Psychiatric Hospital and was Director of the Behavioral Health Care Center at Scripps Memorial Hospital in La Jolla & Co-Director of the McDonald Center. He joined the Sheriff's Department in 1998 as the Chief Mental Health Clinician and Clinical Director of the Mentally Ill Offender Crime Reduction Program "Connections".*

*In 2003, Conklin was appointed to direct the jail Correctional Counseling Service as well as Medical Social Services and co-authored and was Project Director for the "Family TIES Program." That U.S. Department of Education program taught life skills to men and women inmates, focusing on parenting, employment, substance abuse and domestic violence as well as community re-entry and family reunification.*

*Conklin served on the Board of Corrections Executive Steering Committee for the 2007 Mentally Ill Offender Crime Reduction Program and was awarded a \$1.5 Million grant for **Connections II**, a program providing re-entry services for mentally ill inmates. In 2009, he was selected to serve on a Correctional Standards Authority workgroup to develop a white paper on issues related to mentally ill offenders in California's jails.*

*He currently provides technical support to Sheriff William B. Kolender who serves as a Commissioner on the MHSA Oversight and Accountability Commission, was appointed to the Commission's Co-Occurring Disorders Services Committee and serves as the Vice-President of the Board of Directors of Mental Health America of San Diego County. in the United States. Undersheriff Gore and his wife, Natalie, have one son.*

**Lieutenant Robert Haley, Weapons Training Unit**  
County of San Diego Sheriff's Department

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*In 1985, Haley began his career in law enforcement when hired as a cadet by the Marshal's Department. After six months, he was promoted to Court Service Officer and worked as a bailiff. Promoted to a law enforcement deputy and sent to the Sheriff's Law Enforcement Academy, Haley received awards for being at the top of the class for both academics and marksmanship. After graduating from the academy in 1988, he worked as a field deputy for the Marshal's Department where he served a variety of civil processes in the field and arrested numerous individuals on outstanding felony warrants. He also participated in a number of prisoner extraditions throughout the country. While working the field, Haley was selected as a training officer and performed that function for several years before being promoted to Sergeant in October, 1995. As a sergeant, he worked as a supervisor for both the field and the courts at various times in San Diego, Escondido and Vista Offices.*

*In January, 2000, the Marshal's Department merged with the Sheriff's Department, and Haley was selected to work as a patrol sergeant in the city of Vista and as the administrative sergeant for the Vista station. Selected as a Community Oriented Policing and Problem Solving Sergeant in Vista, he worked in that assignment for a year and a half. While working in COPPS, Haley's unit earned a meritorious unit citation for utilizing the community oriented policing and problem solving techniques and completing a myriad of projects for combating crime in Vista.*

*In 2004, Haley transferred to the Detentions Investigations Unit where he supervised six detectives who were responsible for investigating all criminal activity emanating from our detention facilities. In January of 2007, he began working in the Internal Affairs Division. In August of 2007, promoted to*

*lieutenant, he worked as the Facility Commander for the North County Courts. In May of 2008, Haley transferred to the Weapons Training Unit where he is currently responsible for not only weapons training issues, but also the Department's Canine Unit.*

**Mack Jenkins**

(858) 514-3148

Chief Probation Officer  
San Diego County Probation Department

*Mack Jenkins has worked in the criminal justice field for more than 28 years. He is currently the chief probation officer for San Diego County. Prior to joining San Diego County in December of 2007, Chief Jenkins served as Director of Juvenile Field Services for the Orange County Probation Department in Anaheim California. In this role, Jenkins oversaw a division which is responsible for the supervision of more than 2,700 juvenile offenders on formal probation.*

*Jenkins has previously managed the Adult Field Services and Adult Court Services Divisions for Orange County Probation. In those roles, he was responsible for the supervision of more than 6,000 adult offenders, 3,500 felony substance abuse offenders, and almost 500 felony chronic drug offenders in Orange County Drug Courts.*

*During his career, Jenkins has also been responsible for the design and implementation of an intensive supervision program for sex offenders, overseen the development of a special supervision program for domestic violence offenders, and has also worked with incarcerated juvenile offenders as the Assistant Director of a Juvenile Detention facility.*

*The former Chair of the Orange County Drug Court Oversight committee, Jenkins also served for four years on the board of directors for the National Association of Drug Court Professionals. He is a former chair of the Orange County Juvenile Sex Offender Management committee and former member of the Orange County Drug and Alcohol Advisory Board and Orange County Methamphetamine Task Force.*

*Jenkins worked with Drug Courts and substance abuse offenders from 1995 to 2007 and is currently a criminal justice consultant specializing in the design, implementation, and operation of Drug Court programs. He has provided training to criminal justice professionals (Judges, attorneys, probation officers, and police officers) throughout the country on topics including the supervision of substance abuse offenders, Drug and DUI Court programs and the fundamentals of drug testing. He was also a consensus panel member on TIP (Treatment Improvement Protocol) 44 "Substance Abuse Treatment for Adults in the Criminal Justice System."*

*Jenkins is an adjunct instructor of criminal justice with the Rancho Santiago Community College District in Orange County and holds a Bachelors degree in Criminal Justice from the University of California at Irvine and a Master of Science degree in criminal justice from California State University at Long Beach.*

**Natalie Pearl, Ph.D.**

(858) 514-3102

Director, Research Unit  
San Diego County Probation

*Dr. Natalie Pearl received her doctorate from the Heller School for Public Policy at Brandeis University. She was an Associate Professor of Criminal Justice at San Diego State University from 1996 to 2006 and is currently the Director of Research at the San Diego County Probation Department. Her role is to ensure the use of data driven decision making in the creation of programs and policies aimed at the reduction of recidivism.*

**Lisa Rodriguez**  
San Diego County District Attorney's Office

(619) 531-4040

*Lisa Rodriguez has been a Prosecutor for over twelve years. Since June of 1998, she has worked for the San Diego County District Attorney's Office. She is currently assigned to the Central Pretrial and Case Disposition Unit, where she handles the negotiation and disposition of general felony cases. Rodriguez is the Program Supervisor of the Court Process of the Senate Bill 618 San Diego County Re-entry Program and a member of its Operations Committee. The SB 618 program is a cooperative effort between the District Attorney's Office, Sheriff's Department, Probation Department, Public Defender's Office, California Department of Corrections and Rehabilitations, and San Diego Superior Court. The SB 618 program is designed to prepare and enhance parolees' successful re-entry into the San Diego community. Rodriguez oversees the court process for the SB 618 program and has trained members of her office, the Bench, and the Defense Bar, as well as outside agencies. She is also involved in the planning committee for a local re-entry program for probationers, which is being spearheaded by the San Diego Sheriff's Department.*

*Additionally, Rodriguez is often a guest speaker at USD Law School, teaches at a variety of in-house trainings, and is an annual presenter at the CDAA Felony Sentencing Conference. She is also a member of the USD Law Alumni Board.*

*Rodriguez graduated from the University of California, San Diego, in 1991 with a B.A. in Communications, earned her J.D. in 1995 from the University of San Diego, School of Law and is currently an LL.M. Candidate in Prosecutorial Science from Chapman University.*

**Jennifer Schaffer, Ph.D.**  
Director, Behavioral Health Services  
County of San Diego

(858) 694-3900

*Dr. Jennifer Schaffer was appointed as Director of Behavioral Health Services for San Diego County in March 2007. She comes from New York State, where she was the Commissioner of the Westchester County Department of Community Mental Health for five years, after serving as the Deputy Commissioner for eleven years. Before that she was the Executive Director for three years of the Middletown Psychiatric Center, a state hospital, and Deputy Regional Director of the NYS Hudson River Regional Office of Mental Health for ten years. Earlier in her career, Dr. Schaffer was a program analyst for the state Regional Office where she was responsible for monitoring and assisting in the development of mental health programs.*

*As Director of Behavioral Health Services, Schaffer is responsible for the management and direction of San Diego's system of services for people with mental illness, alcoholism and/or substance abuse problems. This includes treatment, rehabilitation, education and prevention programs involving numerous contractors, state and local officials, families and recipients of service.*

*A graduate of Queens College, City University of New York, Dr. Schaffer received her Doctorate in applied psychology from Hofstra University in Hempstead, NY.*

**Scott H. Silverman**  
Executive Director and Founder of Second Chance

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*Scott H. Silverman is the author of Tell Me No, I Dare You: A Guide for Living a Heroic Life and is an in demand leadership speaker. Silverman is both locally and nationally recognized as a leader in the field of workforce development. He has received numerous awards and honors including recently being named "CNN Hero of the Week" and the City of San Diego honored him by selecting February 19 as "Scott*

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Silverman Day” for his contributions to the community. He is the Executive Director and Founder of Second Chance, a human services agency that is committed to breaking the cycle of unemployment, poverty, and homelessness by offering job readiness training, employment placement assistance, mental health counseling, case management, and affordable housing referrals to people who desire to change their lives. Over the past 15 years Second Chance has assisted more than 24,000 economically disadvantaged and homeless persons in San Diego gain employment and leave poverty, gang affiliations, and crime.

**Christa Vickery**  
Correctional Counselor  
San Diego County Sheriff’s Department

(619) 661-2739

*Christa Vickery received her degree in Social Work from Colorado State University. She has been employed by the County of San Diego for 20 years, initially working as a probation officer, then transferring to the Sheriff’s Department as a Correctional Counselor. She has worked at six of the Sheriff’s Detention Facilities and is currently the Supervising Correctional Counselor for George Bailey, Facility 8 and East Mesa.*