



*The Following Ground Rules were developed by Class of 2009 and LEAD San Diego as part of the “Establishing Ground Rules” discussion.*

- ◆ Turn cell phones and pagers off/vibrate
- ◆ Be respectful of class members and presenters – Not demeaning
- ◆ Seminars will start and end on time; Be on time
- ◆ Identify yourself and speak clearly, loudly and slowly
- ◆ Be open minded on issues/ Willingness to expand comfort zone/Connect beyond one’s sphere
- ◆ Check your ego at the door
- ◆ Be honest
- ◆ Encourage even participation, solicit input from those that don’t usually speak up
- ◆ Be Compassionate
- ◆ Confidentiality (off the record) is expected
- ◆ Suspend judgment
- ◆ Be a team player; work collaboratively; share expertise
- ◆ Pull weight on Leadership Action Team Project
- ◆ Learn as much as possible
- ◆ Be flexible, accountable, adaptable, appreciative & approachable
- ◆ Provide constructive comments; Give positive encouragement and feedback
- ◆ Respect each others positions; Disagree in open & tolerant ways
- ◆ Respect for someone when they are talking (Don’t interrupt)
- ◆ Have a sense of humor
- ◆ Take an interest in developing leadership (self and others)
- ◆ Make a point of meeting/connecting with fellow class members
- ◆ Be fully present/engaged; Be an active participate; Be an active listener/Fully commit
- ◆ Ask questions and Share Learnings
- ◆ Conflict resolution – focus on the issue not the person; No personal attacks
- ◆ Avoid sidebars and chatting with others during discussions
- ◆ Situational awareness (“don’t poison the well” in the sense of derailing conversations and/or processes when others are “clicking” and you aren’t)
- ◆ Have fun & Be Yourself!